

2025 Convention Agenda

Sunday, July 20

2:45 p.m. – 3:30 p.m.	Strategic Planning/Events Committees Meeting <i>Prescott Room</i>
2:45 p.m. – 3:30 p.m.	Finance Committee Meeting <i>Papago Room</i>
3:30 p.m. – 4:15 p.m.	Legislative/Resolutions & COPE Committee Meeting <i>Prescott Room</i>
3:30 p.m. – 4:15 p.m.	Membership Committee Meeting <i>Papago Room</i>
4:00 p.m. – 6:00 p.m.	Registration <i>Aztec Foyer</i>
4:15 p.m. – 5:30 p.m.	Executive Board Coffee Break <i>Hosted by Atlas Data Privacy Corporation</i>
4:30 p.m. – 6:00 p.m.	NAPO Executive Board Meeting <i>Aztec Room</i>
7:00 p.m. – 9:30 p.m.	Welcome Reception & Dinner <i>Gold Room</i> <i>Hosted by Nationwide Retirement Solutions</i>
9:30 p.m. – Midnight	NAPO Hospitality Room <i>Aztec Room</i>

2025 Convention Agenda

Monday, July 21

8:00 a.m. – 9:00 a.m.	Breakfast Buffet <i>Hosted by Empower</i>
8:00 a.m. – 1:00 p.m.	Exhibits Open
8:15 a.m. – 9:00 a.m.	Registration
9:00 a.m. – 12:45 p.m.	General Session # 1
9:00 a.m. – 9:30 a.m.	
CALL TO ORDER	Mick McHale, <i>NAPO President</i>
PRESENTATION OF THE COLORS	Phoenix Police Department Honor Guard
NATIONAL ANTHEM	Lieutenant Vince Lewis <i>Phoenix Police Department</i>
RETIRE THE COLORS	
INNVOICATION	Reverend Wesley McDuffie, <i>NAPO Chaplain</i>
MOMENT OF SILENCE	
WELCOMING REMARKS	Acting Chief Dennis Orender <i>Phoenix Police Department</i>
ROLL CALL, QUORUM	Craig Lally, <i>NAPO Recording Secretary</i>
RECOGNITION OF GUESTS	Bill Johnson, <i>NAPO Executive Director</i>
ADOPTION OF 2024 CONVENTION MINUTES	Craig Lally, <i>NAPO Recording Secretary</i>
9:30 a.m. – 10:00 a.m.	President's Report & Report of the Executive Board Presentation of Pete Lawer Award Mick McHale, <i>NAPO President</i>
10:00 a.m. – 10:30 a.m.	Federal Civil Rights Investigations & Allegations: The Phoenix Experience Travis Yates, <i>Retired Commander, Tulsa Police Department</i> <i>Guardian Police Solutions</i> Dr. JC Chaix, <i>Alpha News</i>

2025 Convention Agenda

Monday, July 21 (Continued)

- 10:30 a.m. – 10:45 a.m. Coffee Break
Hosted by Ricochet Systems
- 10:45 a.m. – 11:45 a.m. Transforming the Civil Rights Investigatory Process:
A PLEA Proposal
Darrell Kriplean, *President*
Phoenix Law Enforcement Association
Chad Ryan
Kyle Cosner
Ryan Cody
Seth Zacharias
Guardian Police Solutions
- 11:45 a.m. – 12:30 p.m. Committee Reports:
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|------------------------------|----------------------------|
| Membership Committee | Chair: Bryan Yant |
| Finance Committee | Chair: James Palmer |
| Proposed Budget | Treasurer: Scott Hovsepian |
| Legislative Committee | Chair: Michael O'Meara |
| Resolutions Subcommittee | Chair: John Nelson |
| COPE | Chair: Scott Hovsepian |
| Strategic Planning Committee | Chair: Tom Austin |
| Events Committee | Chair: John Flynn |
| National Law Enforcement | Representative: John Flynn |
| Memorial Committee | |
- 12:30 p.m. – 12:45 p.m. Business of the Association
Nominations for Office
- Distribution of any proposed Bylaws Amendments
 Distribution of proposed of Legislative Resolutions
- 12:45 p.m. Adjourn for the Day
- 9:00 p.m. – 12:00 a.m. Pool Party
Saguaro Pool

2025 Convention Agenda

Tuesday, July 22

8:00 a.m. – 9:00 a.m.	Breakfast Buffet <i>Hosted by Coalition Against Bigger Trucks</i>
8:00 a.m. – 12:30 p.m.	Exhibits Open
9:00 a.m. – 12:30 p.m.	General Session #2
9:00 a.m. – 9:20 a.m.	Call to Order and Overview of Day's Events Message from Coalition Against Bigger Trucks Mick McHale, <i>NAPO President</i>
9:20 a.m. – 10:15 a.m.	Financial & Mental Health Wellness Programs Moderator: Kelly Bush, <i>Vice President ~ Head of Strategic Relations</i> <i>Empower</i> Panel: Dan Morrison, <i>Executive Vice President</i> <i>Empower</i> Kristi Stuckwisch, <i>Licensed Counselor</i> <i>Blue Paz First Responder Services</i>
10:15 a.m. – 10:30 a.m.	Coffee Break <i>Hosted by Fuse Systems</i>
10:30 a.m. – 11:30 a.m.	Engaging Members for Life: The Power of a Strong Communications Program Mark Treglio, <i>President</i> <i>NEP Services</i>
11:30 a.m. – 12:00 p.m.	The Honorable Todd Blanche <i>Deputy Attorney General</i> <i>United States Department of Justice</i>
12:00 p.m. – 12:30 p.m.	Business of the Association, Political Endorsements Candidate Statements & Election of NAPO Officers
12:30 p.m.	Adjourn for the Day
5:30 p.m.	Buses Depart from Conference Center to Diamondbacks Baseball Game

2025 Convention Agenda

Wednesday, July 23

- 8:00 a.m. – 9:00 a.m. Breakfast Buffet
Hosted by FirstNet Built with AT&T
- 9:00 a.m. – 12:30 p.m. General Session #3**
- 9:00 a.m. – 9:25 a.m. Call to Order and Overview of Day's Events
Message from FirstNet Built with AT&T
Mick McHale, *NAPO President*
- 9:25 a.m. – 10:30 a.m. Implications of Barnes v. Felix
Supreme Court Decision
Moderator:
Bill Johnson, *Executive Director & General Counsel*
National Association of Police Organizations
Panel:
Robert P. Leonard II, *Executive Director*
Combined Law Enforcement Associations of Texas
Robert R. Rico, *General Counsel*
Los Angeles Police Protective League
Bryan Yant, *Sergeant-at-Arms*
Las Vegas Police Protective Association
- 10:30 a.m. – 10:45 a.m. Coffee Break
Hosted by Spectrum Advisory Group
- 10:45 a.m. – 11:15 a.m. Craig Tiger Act: Mandating Officer Mental
Health Services
Joe Clure, *Executive Director*
Arizona Police Association
Luke Sciallo, *2nd Vice President*
New Jersey State Policemen's Benevolent Association
- 11:15 a.m. – 12:00 p.m. Executive Director's Report & Legislative Update
Bill Johnson, *Executive Director & General Counsel*
National Association of Police Organizations
Andy Edmiston, *Director of Governmental Affairs*
National Association of Police Organizations

2025 Convention Agenda

Wednesday, July 23 (Continued)

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| 12:00 p.m. – 12:15 p.m. | Swearing In Ceremony of NAPO Elected Officers
The Honorable Enrique Medina-Ochoa
<i>Justice of the Peace for Maricopa County</i> |
| 12:15 p.m. – 12:30 p.m. | New Business of the Association:
Appointment of Committees,
Consideration of Resolutions,
Bylaws Amendments if any,
& Political Endorsements |
| 12:30 p.m. – 12:45 p.m. | Good & Welfare
Notice of Next Meetings and Conventions |
| 12:45 p.m. | Adjournment of the Convention |
| 1:00 p.m. – 2:00 p.m. | Executive Board Meeting (<i>if needed</i>) |