U.S. Department of Justice

Office of the Deputy Attorney General

The Deputy Attorney General

Washington, D.C. 20530

March 25, 2025

MEMORANDUM FOR HEADS OF DEPARTMENT COMPONENTS

FROM: THE DEPUTY ATTORNEY GENERAL

SUBJECT: Soliciting Feedback for Agency Reorganization Plan and RIF

On March 13, 2025, the Office of the Deputy Attorney General and the Justice Management Division submitted a report to the Office of Personnel Management and the Office of Management and Budget, which included discussion of a potential Agency Reorganization Plan and Reductions In Force, pursuant to Sections 3(c) and 3(e) of Executive Order 14210, entitled *Implementing The President's "Department of Government Efficiency" Workforce Optimization Initiative*. This memorandum summarizes pertinent aspects of the report to OPM and OMB, which are set forth below, in order to solicit written feedback from the components by April 2, 2025, and to allow the components to incorporate information from this summary into their proposed Reductions In Force and Agency Reorganization Plans. The responses should be addressed to the Assistant Attorney General for Administration, and they will be shared with the Office of the Deputy Attorney General. The components' feedback should include, at minimum, specific information regarding any concerns about these proposals, as well as additional proposals consistent with the strategic themes that are evident from these proposals.

1. Consolidating Grantmaking Functions: consolidating grantmaking work currently taking place in the Office of Justice Programs, the Office on Violence Against Women, Community Oriented Policing Services, Access to Justice, and the Office of Tribal Justice.

2. Transferring Office of Executive Secretariat: transferring the Office of Executive Secretariat into the Justice Management Division.

3. Transferring INTERPOL Washington: transferring INTERPOL Washington into the United States Marshals Service.

4. Reorganizing OCDETF: transferring the OCDETF Director to the Office of the Deputy Attorney General, and consolidating OCDETF's Fusion Center into the DEA's Special Operations Division.

5. Eliminating CRS: eliminating the Community Relations Service and moving some or all impacted employees to U.S. Attorneys' Offices.

6. Consolidating Policy Offices: consolidating into the Office of Legal Policy the resources currently assigned to policy offices within the litigating components, such as CRT's Policy and Strategy Section, ENRD's Law and Policy Section, ATR's Policy and Advocacy Section and Expert Analysis Group, CRM's Office of Policy and Legislation, and NSD's Office of Law and Policy.

7. Consolidating Support Functions: consolidating the support functions of certain components within JMD, such as human resources, security, facilities, procurement, financial management, equal employment opportunity, and information technology services. This potential consolidation would apply to, at minimum, support functions currently located in ATR, NSD, and all components funded by the General Legal Activities appropriation.

8. Eliminating Field Offices: eliminating Main Justice field offices around the country, such as ATR's field offices in Chicago and San Francisco, ENRD's field offices in Denver, Seattle, San Francisco, and Sacramento, and CIV's field offices in New York, Chicago, Raleigh, and San Francisco.

9. Reducing TAX: reassigning TAX personnel to U.S. Attorneys' Offices while maintaining a core team of supervisory attorneys to administer relevant provisions of the Justice Manual.

10. Consolidating and Transferring Duplicative Litigation Units: consolidating or transferring litigation units that are duplicative of other efforts in Main Justice or at U.S. Attorneys' Offices, such as:

    - reassigning PIN personnel to U.S. Attorneys' Offices while maintaining a core team of supervisory attorneys to administer relevant provisions of the Justice Manual;

    - transferring cyber-focused resources in CCIPS to NSD's Nat Sec Cyber unit;

    - moving units focused on criminal enforcement, such as CIV's Consumer Protection Branch, to CRM;

- consolidating civil appeals work in CIV and criminal appeals work in U.S. Attorneys' Offices;

- consolidating some or all of CRM's Narcotic and Dangerous Drug Section and Money Laundering and Asset Recovery Section; and

- reducing the number of attorneys assigned to CRM's Office of International Affairs, CRM's Fraud Section focused on FCPA matters, and NSD's Counterintelligence and Export Control Section focused on criminal Foreign Agents Registration Act issues.

11. Combining DEA and ATF: combining DEA and ATF into a single component agency to achieve efficiencies in resources, case deconfliction, and regulatory efforts.

JMD is available to discuss these proposals with components to assist in developing responses due April 2, 2025.