



# NATIONAL ASSOCIATION OF POLICE ORGANIZATIONS, INC.

*Representing America's Finest*

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## EXECUTIVE OFFICERS

March 30, 2023

**MICHAEL McHALE**  
President  
*Florida Police Benevolent  
Association*

The Honorable Kevin McCarthy  
Speaker  
United States House of Representatives  
Washington, D.C. 20515

The Honorable Hakeem Jeffries  
Minority Leader  
United States House of Representatives  
Washington, D.C. 20515

**JOHN A. FLYNN**  
Vice President  
*Police Benevolent  
Association of New York City*

Dear Speaker McCarthy and Minority Leader Jeffries,

**CRAIG LALLY**  
Recording Secretary  
*Los Angeles Police  
Protective League*

On behalf of the National Association of Police Organizations (NAPO) and the over 241,000 sworn law enforcement officers we represent across the country, I am writing to advise you of our concerns with the Comprehensive Policing and Justice Reform Amendment Act (CPJRAA) that was enacted by the Council of the District of Columbia on January 19, 2023, and our subsequent support for H.J. Res. 42.

**SCOTT HOVSEPIAN**  
Treasurer  
*Massachusetts Coalition  
of Police*

The CPJRAA will negatively impact the Metropolitan Police Department (MPD) and the City it serves. The underlying message of this act is that law enforcement officers cannot be trusted. It strips the men and women of the MPD of their right to bargain over accountability or disciplinary issues. This creates substandard collective bargaining rights for the officers, setting them apart from their fellow public servants in the District, who are allowed to bargain over disciplinary issues.

**KEITH CURRY**  
Sergeant-at-Arms  
*New Jersey State Policemen's  
Benevolent Association*

**SCOTT LEETON**  
Executive Secretary  
*Combined Law Enforcement  
Associations of Texas*

Further, the CPJRAA undermines officers' Constitutional rights, including the right to due process, a right we give to all citizens. This is incredibly concerning. Without guidelines and procedures to protect officers' due process, officers are too often subjected to the whim of their departments or local politics during internal investigations and administrative hearings. The CPJRAA also violates officers' right to privacy by disclosing officer disciplinary records, without regard to personal identifiable information, which risks putting officers and their families in harm's way.

**MARK YOUNG**  
Vice President,  
Associate Members  
*Detroit Police Lieutenants &  
Sergeants Association*

**JAMES PALMER**  
Parliamentarian  
*Wisconsin Professional Police  
Association*

**WILLIAM J. JOHNSON, CAE**  
Executive Director and  
General Counsel

NAPO is concerned the CPJRAA will exacerbate the current hiring and retention crisis the MPD is facing. With the City Council not respecting or trusting the officers who serve and protect their citizens, it will hinder recruitment and impact officer morale. Therefore, we support H.J. Res. 42, disapproving of the CPJRAA, If we can provide any assistance, please feel free to contact me at (703) 549-0775.

Sincerely,

William J. Johnson, Esq.  
Executive Director