



# Navigating the New Union Environment

**November 5 - 7, 2017**

CHICAGO, ILLINOIS



November 5, 2017

I'd like to welcome all of you to Chicago for NAPO's Fall Seminar: Navigating the New Union Environment

We have gathered experts from across the country who will provide us with the very latest information about threats to police labor unions and associations nationally; the Supreme Court case that could make all states "right to work" states; troubling information about risks to officer safety and health with some police patrol vehicles; an update on trends and best practices for the use of police body-worn cameras; and best practices on running your local union or association like the business it is. In addition, we are fortunate to have as presenters representatives from national media; from the highest levels of the U.S. Department of Justice; from leading police labor groups around the country that have already learned how to thrive in a right to work environment; and from one of the attorneys handling the new Supreme Court *Janus* case that could do away with closed shop status across the United States.

These issues reflect the continued challenging environment we find ourselves in as leaders of the most fundamentally necessary, yet often misunderstood, protectors of our public space. We must confront these issues head-on before we can address them effectively and, hopefully, lead to a dramatic improvement over existing circumstances.

I hope you find this seminar both interesting and beneficial. Special thanks to J.P. Morgan Asset Management, Precision Retirement Group, Retirement Plan Advisors, Ullico Casualty Group, Hamilton, Ammo Incorporated and California Casualty for assisting with the seminar and Lincoln Financial for hosting tonight's Welcome Reception.

Fraternally,

A handwritten signature in black ink, which appears to read 'Michael McHale'. The signature is fluid and cursive, with the first and last names being clearly legible.

Michael McHale  
President

# About NAPO



The National Association of Police Organizations (NAPO) is a coalition of police units and associations from across the United States. NAPO was organized for the purpose of advancing the interests of America's law enforcement officers through legislative advocacy, political action, and education.

Founded in 1978, NAPO is the strongest unified voice supporting law enforcement officers in the United States. NAPO represents more than 1,000 police units and associations, over 241,000 sworn law enforcement officers, and more than 100,000 citizens who share a common dedication to fair and effective crime control and law enforcement.

---

## NAPO OFFICERS

---

PRESIDENT

**Michael McHale**

*Southwest Florida Police Benevolent Association*

EXECUTIVE VICE PRESIDENT

**John A. Flynn**

*Patrolmen's Benevolent Association of the City of New York*

RECORDING SECRETARY

**Todd Harrison**

*Combined Law Enforcement Associations of Texas*

TREASURER

**Scott Hovsepian**

*Massachusetts Coalition of Police*

SERGEANT-AT-ARMS

**Marc Kovar**

*New Jersey State Policemen's Benevolent Association*

EXECUTIVE SECRETARY

**Craig Lally**

*Los Angeles Police Protective League*

VICE PRESIDENT, ASSOCIATE MEMBERS

**Mark Young**

*Detroit Lieutenants & Sergeants Police Association*

PARLIAMENTARIAN

**James Palmer**

*Wisconsin Police Protective Association*

CHAPLAIN

**Rev. Wesley McDuffie**

*International Conference of Police Chaplains*

EXECUTIVE DIRECTOR

**Bill Johnson**

*National Association of Police Organizations*

# Schedule At-a-Glance

## Sunday, November 5

---

3:00 p.m. - 5:30 p.m.	Registration <i>Montrose Foyer</i>
3:30 p.m. - 5:30 p.m.	Executive Board Meeting <i>Montrose Ballroom</i>
5:30 p.m. - 7:00 p.m.	Welcome Reception <i>Prado Room</i>

## Monday, November 6

---

8:30 a.m. - 9:00 a.m.	Registration/Continental Breakfast <i>Montrose Foyer</i>
9:00 a.m. - 12:30 p.m.	General Session <i>Montrose Ballroom</i>
12:30 p.m. - 1:30 p.m.	Lunch <i>Prado Room</i>
1:45 p.m. - 5:30 p.m.	General Session <i>Montrose Ballroom</i>
5:30 p.m. - 6:30 p.m.	Networking Reception <i>Ice Bar</i>

## Tuesday, November 7

---

8:30 a.m. - 9:00 a.m.	Registration/Continental Breakfast <i>Montrose Foyer</i>
9:00 a.m. - 12:45 p.m.	General Session <i>Montrose Ballroom</i>
1:00 p.m. - 2:30 p.m.	NAPO's Annual Roundtable Luncheon <i>Louvre Room</i>

# **Attendees**

**Austin Police Association**  
**Boston Police Patrolmen's Association**  
**Combined Law Enforcement Associations of Texas**  
**Detectives Endowment Association - NYPD**  
**Detroit Police Lieutenants and Sergeants Association**  
**Detroit Police Officers Association**  
**Detroit Police Command Officers Association**  
**Florida Police Benevolent Association**  
**Las Vegas Metro Police Managers & Supervisors Association**  
**Las Vegas Police Protective Association**  
**Lieutenant's Benevolent Association of NYPD**  
**Los Angeles Police Protective League**  
**Massachusetts Coalition of Police**  
**Nassau County Superior Officers Association**  
**New Jersey Law Enforcement Supervisors Association**  
**New Jersey State Policemen's Benevolent Association**  
**New York City Patrolmen's Benevolent Association**  
**Newark Superior Officers Association**  
**New York State Troopers Police Benevolent Association**  
**Ohio Patrolmen's Benevolent Association**  
**Phoenix Law Enforcement Association**  
**Police Benevolent & Protective Association of Illinois**  
**Port Authority Lieutenants Benevolent Association**  
**Port Authority of NY & NJ Detectives Endowment Association**  
**Port Authority Police Sergeants Benevolent Association**  
**Rochester Police Locust Club**  
**San Antonio Police Officers Association**  
**Southwest Florida Police Benevolent Association**  
**State of Hawaii Organization of Police**  
**State Troopers NCO Association of New Jersey**  
**Suffolk County Police Benevolent Association**  
**Suffolk County Superior Officers Association**  
**Suffolk Detectives Association**  
**Syracuse Police Benevolent Association**  
**Teamsters Local 120**  
**Wisconsin Professional Police Association**

# Sponsors



Built on Abraham Lincoln's ideals of courage, strength, and optimism, Lincoln Financial Group's Retirement Plan Services has been a proven provider of retirement solutions for over 60 years, managing thousands of retirement plans that enroll millions of people in organizations of all sizes in the small business, corporate, healthcare, education and non-profit sectors.



California Casualty

For more than 45 years, California Casualty Auto and Home Insurance has been providing police officers with unique coverage that is tailored to your needs at competitive rates. A wide range of personal insurance products are available for your members. California Casualty's coverage offers exclusive law enforcement features not available with other big name companies, such as: Vehicle Vandalism and Collision Reduced Deductible, \$500 Auto Personal Property Coverage, Fallen Officer Survivor Benefit and Free Identity Theft Resolution Services.



AMMO INCORPORATED® is a leading designer, manufacturer and marketer of performance-driven, high-quality and innovative ammunition products, in law enforcement and the sporting industry. To maintain the strength of our brands and drive strong revenue growth, we invest in product innovation and technology to improve product performance, quality and affordability while providing great support to our retail partners and our consumers. We pride ourselves in our American heritage. We proudly use the finest American made components, manufacture our products in Payson, Arizona and every round is meticulously inspected by US Citizens; we set out to create jobs for Americans!



Founded in 1851, MassMutual is a leading mutual life insurance company that is run for the benefit of its members and participating policyholders. The company has a long history of financial strength and strong performance, and although dividends are not guaranteed, MassMutual has paid dividends to eligible participating policyholders consistently since the 1860s. With whole life insurance as its foundation, MassMutual provides products to help meet the financial needs of clients, such as life insurance, disability income insurance, long term care insurance, retirement/401(k) plan services, and annuities. In addition, the company's strong and growing network of financial professionals helps clients make good financial decisions for the long term.

# Sponsors



As a leading provider of comprehensive retirement solutions, J.P. Morgan Asset Management is dedicated to improving overall retirement outcomes. With \$1.7 trillion in assets under management (AUM), 1 more than 900 investment professionals and over a century of investment experience, J.P. Morgan's retirement solutions are supported by the full resources of a global financial leader.



For more than 85 years, Ullico, the only labor-owned insurance and investment company, has been a proud partner of the labor movement. From insurance products for members, leaders and employers, to investments that have created thousands of union jobs, our customers continue to count on Ullico to protect them. The Ullico Inc. family of companies includes the Union Labor Life Insurance Company; Ullico Casualty Group, Inc.; Ullico Investment Company, Inc.; and Ullico Investment Advisors, Inc. Visit [ullico.com](http://ullico.com)



Precision Retirement Group (PRG) specializes in providing employee benefit consultative services for governmental employers and employees.



Retirement Plan Advisors (RPA) specializes in providing investment advisory services to governmental employer employees.

RPA & PRG have partnered together to offer the public safety personnel tax-advantage ways to fund retiree-healthcare that avoid constructive receipt issues with the IRS; a growing issue for municipalities across the country. Together, PRG & RPA offer unsurpassed employee benefit solutions and cutting edge plan design combined with independent retirement counseling and investment advice.



**PATRIOTIC PINS**  
A HAMILTON COMPANY

Hamilton Jewelers is a third-generation family-owned business specializing in patriotic jewelry and emblematic pins. Originally founded in 1912, Hamilton Jewelers has been a leader in the industry, best recognized for outstanding service, value, and quality. We are the Official Jeweler to many fine ancestral organizations, providing handcrafted pieces that are made in America. From design to manufacture, all items are hand-finished with expertise - from hand-sewing ribbons to meticulous enameling, to hand-engraving and customization of each piece, we are dedicated to providing the finest quality insignia and emblematic jewelry. Our craftsmen are skilled in creating beautiful pins and jewelry representing historical or cultural significance as well as items that show support for our military, law-enforcement, and civil workers.

## Sunday, November 5

---

- |                       |  |
|-----------------------|--|
| 3:30 p.m. - 5:30 p.m. | Registration   |
| 3:30 p.m. - 5:30 p.m. | NAPO Executive Board Meeting   |
| 5:30 p.m. - 7:00 p.m. | Welcome Reception<br><i>Hosted by Lincoln Financial and MassMutual</i> |

## Monday, November 6

---

- |                         |   |
|-------------------------|---|
| 8:30 a.m. - 9:00 a.m.   | Registration & Continental Breakfast<br><i>Hosted by J.P. Morgan Asset Management</i>   |
| 9:00 a.m.- 9:15 a.m.    | Welcome Remarks<br><i>Michael McHale, President</i><br><i>National Association of Police Organizations</i>  |
| 9:15 a.m. - 10:00 a.m.  | Emerging Trend:<br>Consolidating Public Safety Agencies<br><i>Marc Kovar, Executive Vice President</i><br><i>NJ State Policemen's Benevolent Association</i><br><i>Rob Nixon, Director of Government Affairs</i><br><i>NJ State Policemen's Benevolent Association</i>  |
| 10:00 a.m. - 11:00 a.m. | Update on Supreme Court Case: <u>Janus v. AFSCME</u><br><i>Stephen Yokich, Partner</i><br><i>Dowd, Bloch, Bennett, Cervone, Auerbach &amp; Yokich</i>   |
| 11:00 a.m. - 11:15 a.m. | Break   |
| 11:15 a.m. - 12:00 p.m. | How to Run a Successful Police Union<br>in a Right to Work State<br><i>Ken Crane, President</i><br><i>Phoenix Law Enforcement Association</i><br><i>Todd Harrison, President</i><br><i>CLEAT</i><br><i>Kirk Hooten, Director</i><br><i>Las Vegas Police Protective Association</i><br><i>John Rivera, President</i><br><i>Florida Police Benevolent Association</i> |
| 12:00 p.m. – 12:30 p.m. | New Leadership for Vital Police Programs<br><i>Jon Adler, Director Designee</i><br><i>Bureau of Justice Assistance,</i><br><i>U.S. Department of Justice</i>  |



# Agenda

## Monday, November 6 (continued)

---

- 12:30 p.m. – 1:30 p.m.    Hosted Lunch  
*Hosted by Precision Retirement Group  
and RPA Retirements Plan Advisors*
- 1:45 p.m. – 2:15 p.m.    The Prime Choice Plan -  
Innovative Ways to Fund Retiree Health Care  
*Bruce Nelson, President  
Precision Retirement Group, Inc.  
Zachary J. Karas, Principal  
Retirement Plan Advisors*
- 2:15 p.m. – 3:15 p.m.    Running Your Union Like a Business  
*Tina Fletcher, President  
Ullico Casualty Group  
Laverne Wingfield, Assistant V. P. of Claims  
Ullico Casualty Group  
Linda M. Martin, Partner  
Law Offices of Willig, Williams & Davidson*
- 3:15 p.m. – 3:30 p.m.    Break
- 3:30 p.m. – 4:30 p.m.    Safety Update: Ford Explorers  
and Carbon Monoxide  
*Kris Van Cleave, Transportation Correspondent  
CBS News  
Megan Towey, Investigative News Producer  
CBS News*
- 4:30 p.m. – 4:45 p.m.    Austin PD Response to Ford Explorer Crisis  
*Ken Casaday, President  
Austin Police Association*
- 4:45 p.m. – 5:15 p.m.    Police Wellness & Health Research Initiative  
*Jimmy Baldea, Founder  
American eHealth Collaborative*
- 5:15 p.m. – 5:30 p.m.    Wrap up  
*Bill Johnson, Executive Director  
National Association of Police Organizations*
- 5:30 p.m. – 6:30 p.m.    Networking Reception  
*Hosted by Ammo Incorporated*

## Tuesday, November 7

---

- 8:30 a.m. – 9:00 a.m. Continental Breakfast  
*Hosted by Hamilton ~ Family-Owned Jewelers*
- 9:00 a.m. – 10:45 a.m. Protecting Yourself in a Digital World  
*Justin Fitzsimmons, Program Manager  
Search Group Inc, ~ High Tech Crime Training*
- 10:45 a.m. – 11:00 a.m. Break
- 11:00 a.m. – 11:30 a.m. How the DOJ is Standing up for  
Law Enforcement  
*Steven H. Cook  
Associate Deputy Attorney General  
U.S. Department of Justice*
- 11:30 a.m. – 12:15 p.m. Body Camera Update:  
Best Practices & Procedures  
*Mike Wagers, Vice President  
Axon Ecosystem  
Sean Smoot, Executive Director  
PB & PA of Illinois*
- 12:15 p.m. – 12:45 p.m. Las Vegas Metro Police Department –  
Body Camera Policies  
*Kirk Hooten, Director  
Las Vegas Police Protective Association  
Bryan Yant, Sergeant-at-Arms  
Las Vegas Police Protective Association*
- 12:45 p.m. Seminar Concludes
- 1:00 p.m. – 2:30 p.m. NAPO's Annual Round Table Luncheon

# Featured Speakers

## Jon Adler, *Director Designee of Bureau of Justice Assistance* U.S. Department of Justice

---

For the past 26 years, Mr. Adler has served as a professional and volunteer leader in law enforcement. Mr. Adler amassed considerable law enforcement training experience serving as the chief firearms and tactical training instructor for the United States Attorney's Office in the Southern District of New York, as well as a lead criminal investigator. As a volunteer law enforcement leader, Mr. Adler served as the president of the Federal Law Enforcement Officers Association, and subsequently as the president of its foundation. Mr. Adler led the largest professional association representing federal and task force officers nationwide. He also served as the vice chairman of the National Law Enforcement Officers Memorial Fund, and as the first chair of the Department of Justice's Congressional Badge of Bravery Federal Review Board. President Trump has announced his intent to appoint Mr. Adler to serve as the Director of the Bureau of Justice Assistance at the U.S. Department of Justice. Mr. Adler graduated with honors from Baruch College with a B.B.A., and from Seton Hall University with an M.A.

## Jimmy Baldea, *Founder* American eHealth Collaborative

---

Jimmy Baldea, is a first responder and a technology professional. He has provided a full range of technology and development solutions services for several vertical markets: Construction, Defense, Entertainment, Finance, and Healthcare. He became a technology subcontractor to the Post-9/11 IRM Disaster Recovery software development department of JPMorgan-Chase & Co., led the team that transformed the Addabbo Federal Building in Jamaica, New York into a NYSERDA-award-winning energy efficient SMART building, personally acting with Level IV Security Clearance under the GSA and the SSA, and still serves the needs of the Nassau County (Long Island, New York) Department of Health. He also charted the progress of 35,000 hypertensive, diabetic, and/or obese patients in Harlem, New York, then helped create new Best Practices in Diabetes Treatment, which led to improved patient outcomes, at reduced clinical and administrative expenses, for a majority of the patients that he directly worked with. He is responsible for spearheading the biometric integration of our Bi-Coastal Longitudinal Police Research Study between the NYPD SBA and the LAPD LAPPL.

## Featured Speakers

### Steven H. Cook, *Associate Deputy Attorney General* **U.S. Department of Justice**

---

Steve Cook currently serves as an Associate Deputy Attorney General in the United States Department of Justice. In March, he was appointed to serve as the Deputy Attorney General's point person on the Task Force for Crime Reduction and Public Safety—a task force created at the direction of the President to develop a nationwide strategy to reduce crime. In addition, he currently serves as the Director of the Office of Law Enforcement Liaison. Prior to his current appointment, he served as the chief of the Criminal Division in the United States Attorney's Office for the Eastern District of Tennessee where he had been an Assistant United States Attorney for 30 years. During those 30 years, he worked in the Organized Crime Drug Enforcement Task Force; the General Crimes Section handling white-collar crime, fraud, and public corruption; and was the deputy criminal chief in the Narcotics and Violent Crime Section. He is also the immediate past president of the National Association of Assistant U.S. Attorneys.

Prior to coming to the United States Attorney's Office, Mr. Cook clerked for a judge of the United States Court of Appeals for the Sixth Circuit and before that worked as a police officer for seven years in Knoxville. Mr. Cook earned his Doctor of Jurisprudence from the University of Tennessee in 1984, with high honors, and was a member of the Tennessee Law Review.

### Justin Fitzsimmons, *Program Manager* **Search Group Inc.**

---

Justin Fitzsimmons is the Program Manager of the High Tech Training Services division of SEARCH Group, Inc. He trains at national, state and local conferences on the subject of sexual and severe physical abuse crimes against children. He has significant experience as a prosecuting attorney, and is currently appointed as a Special Prosecutor in Illinois. He is on the executive board of the National Children's Alliance and on the board of directors of the Children's Advocacy Centers of Illinois, and the Friends of Kane County Child Advocacy Center. He is licensed to practice law in Illinois and has significant experience as a prosecuting attorney.

## Featured Speakers

Tina Fletcher, *President*  
**Ullico Casualty Group, Inc.**

---

Tina Fletcher is the President of Ullico Casualty Group. Ms. Fletcher oversees all daily activities of Ullico's property and casualty department, which includes supervising teams of underwriting, claims, and marketing professionals. She also manages Ullico Casualty Group's underwriting system and composes policy language to keep coverage up-to-date with the needs of the Union workplace. She is a frequent speaker on Professional Liability insurance for unions, multiemployer funds, and joint apprenticeship training committees. Ms. Fletcher joined Ullico as a Senior Underwriter in 2009.

Ms. Fletcher previously worked for United Educators Insurance from May 1999 to November 2008 as Director of Underwriting. In this role, she managed a \$130 million book of liability insurance and a staff of seven underwriters. Previous to United Educators, she served as underwriter for Victor O. Schinnerer, a subsidiary of Marsh, and as a Nationwide agent.

Ms. Fletcher graduated from Davenport University in Grand Rapids, Michigan with a B.S. in Marketing. Ms. Fletcher has a P&C Producers' license in the state of West Virginia and is working towards her RPLU.

## Zachary J. Karas, *Principal* **Precision Retirement Group**

---

Zachary J. Karas, Principal, is an accomplished retirement services executive with extensive experience in the development, design, distribution and management of products and administrative services in the defined contribution marketplace. He is a seasoned institutional plan/client relationship manager, and has effectively managed all aspects of group retirement plans.

Zach began his career with one of the leading public sector plan providers in 1984 and spent over 24 years in their retirement plans practice. He began as an Account Representative, conducting field enrollment and administering 457, 401(a), 403(b), and 401(k) plans throughout New England and New York. Over his tenure there, Zach managed staff representatives and independent brokers and worked extensively with plan sponsors on the design and ongoing administration of their defined contribution plans. Recognized as an industry leader, he was named Vice President, National Director of Government Sales in 2006; he provided leadership and direction for the distribution of defined contribution plans in the government marketplace nationally.

In 2009, Zach joined RPA as a Principal of firm to lead our governmental retirement plan client group. Zach's leverages his vast public sector experience to deliver high-quality plan design, investment advisory and fiduciary services to public sector employers and employees.

A graduate of Connecticut College (CT), he earned a Bachelor of Arts degree in Economics. He holds FINRA Series 6, 63, 65 (Investment Advisor Representative) and 26 (Registered Principal) registrations, and is licensed to offer life, health and accident, and variable contracts insurance.

# Featured Speakers

## Linda M. Martin, *Partner* **Law Offices of Willig, Williams & Davidson**

---

Linda M. Martin counsels and represents labor organizations and individuals in a broad range of labor and employment matters. She routinely advocates on behalf of her clients in state and federal courts, and before arbitrators and administrative agencies.

Linda's substantial professional experience includes labor practice proceedings, contract negotiations, ERISA litigation, employment claims and labor disputes, among other areas. In addition, Linda trains individuals and labor organizations in many aspects of labor and employment law, has taught labor law at Saint Joseph's University and The Comey Institute, and presents union education workshops.

In keeping with the firm's dedication to giving back to the legal and broader communities, Linda served as a volunteer attorney with the Philadelphia Bar Association's Homeless Advocacy Project and is an investigator for the Pennsylvania Bar Association's Judicial Evaluation Commission. As a volunteer attorney, Linda has represented homeless individuals in connection with social security disability and veterans' disability benefits as well as education matters. Among other notable pro bono cases, she has secured SSD benefits for a mother whose 8-year-old son suffered from emotional and behavioral problems, including violent acts toward family members, and obtained SSD benefits for an immigrant who suffered from significant mental health issues.

As a Judicial Evaluation Commission investigator, Linda teams with other team members to investigate trial judges seeking appellate seats and Pennsylvania Commonwealth Court and Supreme Court judges seeking retention. Linda has chaired eight investigations. As chair, her duties include reviewing decisions authored by the judicial candidate, interviewing candidates and attorneys who have appeared before the candidate and preparing the investigative committee's final report on a judicial candidate, which forms part of the basis for the Commission's candidate rating.

In addition, Linda was instrumental in establishing an outreach non-profit corporation in Delaware County. The outreach corporation, through grants and various fund-raising activities, established an after-school tutorial program for elementary school children, a summer day camp, and an ESOL program, and a community burse program. Linda served as Chairman of the Board of Directors from 2002 through 2005.

## Bruce Nelson, *Founder and President* **Precision Retirement Group**

---

Bruce Nelson is a founding partner of Precision Retirement Group, Inc., which was established in 2001. Mr. Nelson is responsible for qualified plan design, implementation, and ongoing monitoring of all client plans. Mr. Nelson assisted in the development of all PRG's current plans and has implemented plans nationally. In addition, Mr. Nelson has over 27 years of experience in providing 403(b) and 457 plan services. Mr. Nelson graduated from the University of Arizona with a double major in Finance and Real Estate. Mr. Nelson has lived in Des Moines, Iowa for the last 30 years with his wife Ellen and two children, Haley and Ben.

## Megan Towey, *Investigative News Producer* **CBS News**

---

Megan Towey is a Miami-based investigative producer for CBS News. Prior to joining CBS News full-time in 2008, she freelanced for the network in Baghdad, Iraq beginning in 2003 and worked in CNN's Gulf Coast Bureau following Hurricane Katrina. During her time at CBS, Towey has covered a number of breaking news stories including the Haitian earthquake of 2010, the 2011 Fukushima Daiichi nuclear disaster in Japan and the 2014 Israel-Gaza conflict. Her investigative work includes reports on government waste, automotive safety defects and abuses within charitable organizations. She is a multi-Emmy award winning producer and a former Fulbright scholar to Lithuania.



# Featured Speakers

## Kris Van Cleave, *Transportation Correspondent* **CBS News**

---

Kris Van Cleave was appointed CBS News Transportation Correspondent in September 2015 and is based in Washington, D.C. He previously served as a correspondent for CBS Newspath, the Network's 24-hour television news-gathering service for CBS stations and broadcasters around the world. Since joining CBS News in 2014, Van Cleave has covered a number of breaking news stories including the deadly derailment of Amtrak train 188, the Boston Marathon bombing trial, and the crash of Germanwings 9525.

Prior to joining CBS Newspath, Van Cleave served as a reporter and anchor for nearly eight years at WJLA-TV and NewsChannel 8 in Washington, D.C. While there, he covered the mass shooting at Washington's Navy Yard, the Virginia Tech massacre and the 2012 South Carolina GOP presidential primary. He also reported from outside the White House the night news broke Osama Bin Laden was killed, broadcast from Haiti after the devastating earthquake, and traveled to Afghanistan to cover local troops. Van Cleave also anchored News Channel 8's 6:00 p.m. newscast.

Previously, Van Cleave was a reporter at XETV/Fox6 News in San Diego, Calif., and KOAA-TV in Colorado Springs, Colo. He began his television career as the producer of KTLA-TV/Tribune's nationally syndicated "CyberGuy Report."

Van Cleave has earned 12 regional Emmy Awards, nine regional Edward R. Murrow Awards, and was part of ABC7's team of reporters honored with the 2010 and 2013 National Edward R. Murrow Awards for breaking news coverage. He twice received the Emmy Award for the D.C. region's best general assignment reporter (2007 and 2010), and was named 2010 and 2011 "Best Reporter" by the Chesapeake Associated Press Broadcasters Association. His work has also been recognized by the D.C. Chapter of the Society of Professional Journalists, the San Diego Press Club, the Colorado Associated Press, the University of Southern California and the William Randolph Hearst Foundation. In 2011, Van Cleave was selected as a RIAS Berlin Kommission Fellow, and traveled to Pakistan in 2013 as an East-West Center Fellow.

He graduated Summa Cum Laude and Phi Beta Kappa from the University of Southern California.

## Featured Speakers

### Mike Wagers, *Vice President* **Axon Ecosystem**

---

Mike Wagers is a vice president at Axon, where he works with law enforcement on the adoption of new technologies. Prior to joining Axon, Mike led Amazon Web Service's public safety vertical, helping agencies move to the cloud. Mike was the Chief Operating Officer at the Seattle Police Department, where he helped infuse new technology into the department, including designing its Real Time Crime Center and Compstat process, developing blurring software for body camera video, and creating a YouTube channel for police video. Prior to Seattle, Mike served as the Director of Law Enforcement Operations and Support at the IACP. He received his Ph.D. from the Rutgers School of Criminal Justice.

### Laverne Wingfield, *Assistant Vice President* **Ullico Casualty Group, Inc.**

---

Laverne Wingfield is a seasoned insurance claims professional with more than two decades of experience managing and adjusting a wide range of exposures. Throughout her career, she has handled Professional Liability, General Liability and Personal Lines claims and has served in a range of capacities, from General Adjuster to Regional Team Leader.

Since joining Ullico in 2004, Ms. Wingfield has worked on all aspects of claims adjudication and risk management for both the Fiduciary and Union Liability lines. She has handled a multitude of high exposure litigated and non-litigated claims and has provided coverage responses, negotiation services and complex exposure analysis recommendations for management, all of which have been instrumental in maintaining the low and profitable loss ratios on these core affinity lines.

Before her tenure at Ullico, Ms. Wingfield worked at The Hartford, Travelers and Fireman's Fund. While with Fireman's Fund, she served as a Regional Corporate Trainer, helping other claims professionals maintain and acquire the knowledge required for their careers.

Ms. Wingfield is a member of the Professional Liability Underwriting Society and holds Adjuster licenses in more than 30 states. She graduated from the University of Maryland, College Park with a Bachelor of Arts in Hearing and Speech Sciences and earned a Master of Arts in Legal and Ethical Studies from the University of Baltimore.

# Featured Speakers

Stephen A. Yokich, *Partner*

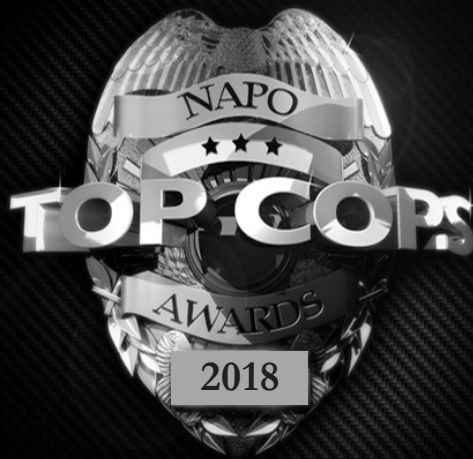
**Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich**

---

Stephen A. Yokich graduated from Northwestern University in 1978 and cum laude from the University of Michigan Law School in 1981. He clerked for the Honorable George Clifton Edwards, the Chief Judge of the United States Court of Appeals for the Sixth Circuit from 1981 to 1982. Stephen served as the General Counsel for Labor for the Education and Labor Committee of the United States House of Representatives from 1993 to 1994 and as Associate General Counsel for the International Union, UAW in the UAW's Washington D.C. office from 1995 to 1998. He currently holds a part-time position as Associate General Counsel for the UAW.

Stephen represents private and public sector labor unions in cases before state and federal labor relations boards and in state and federal trial and appellate courts. This representation encompasses the enforcement of union contracts and the defense of cases involving allegations of discrimination, breach of the duty of fair representation and state law torts. He represents unions in cases with the United States Occupational Safety and Health Administration and with State occupational safety and health agencies. He also represents individuals and classes of individuals in suits under the civil rights acts, in suits involving the wage and hour laws and in suits involving retiree health and pension benefits.

Stephen is admitted to the bar of the State of Illinois and to the Northern, Central and Southern Districts of Illinois and the Northern District of Indiana. He is also admitted to the bar of the United States Supreme Court and to the United State Courts of Appeals for the District of Columbia, and the Third, Fourth, Sixth, Seventh and Eighth Circuits



“For the twenty-fifth year in a row, we have the privilege of honoring these brave men and women who represent the best America has to offer. To all of our TOP COPS® recipients, Honorable Mentions and Nominees, NAPO says ‘Thank you’ on behalf of a grateful nation.”

---

A Salute to America's Finest  
For Their Contributions  
to the American People  
Monday, May 14, 2018

Omni Shoreham Hotel  
Washington, D.C.

---

Please contact NAPO's Director of  
Events, **Elizabeth Loranger**, at  
**800-322-6276** or via email at  
**[eloranger@napo.org](mailto:eloranger@napo.org)** for detailed event  
information and exhibiting/  
sponsorship opportunities.



# ***NAPO***

**THE STRONGEST UNIFIED VOICE  
FOR LAW ENFORCEMENT OFFICERS  
IN THE UNITED STATES**

***NATIONAL ASSOCIATION OF POLICE ORGANIZATIONS***

317 South Patrick Street  
Alexandria, VA 22314

[www.NAPO.org](http://www.NAPO.org)

[info@napo.org](mailto:info@napo.org)

Facebook: National Association of Police Organizations

Twitter: NAPOpolice