



NAPO Attorney Seminar Schedule of Events

Wednesday, October 22, 2014

8:00 a.m. - 9:00 a.m.

Registration and Continental Breakfast

9:00 a.m. - 9:15 a.m.

Welcome

Thomas J. Nee & Bill Johnson

9:15 a.m. - 12:00 p.m.

Recent Developments In Police Labor Relations

Will Aitchison, Joseph Sandulli, Michael Tedesco

This segment will cover significant court, regulatory, and statutory developments over the last three years, including developments with the *Garrity* and *Weingarten* rules, privacy issues, new rulings under federal statutes such as the FLSA, the ADA, the FMLA, and GINA, and recent decisions impacting the public safety workplace from the Supreme Court and other courts.

12:00 p.m. - 1:00 p.m.

Hosted Lunch

1:00 p.m. - 4:00 p.m.

Bargaining and Interest Arbitration In Today's Economy

*Joseph Sandulli, Stephen Silver, Sean Smoot,
Michael Tedesco*

A thorough discussion of the realities of today's meet-and confer and interest arbitration environments, featuring leading police labor practitioners from California, the Pacific Northwest, the Midwest, and the Northeast.

4:00 p.m.

Adjournment

4:15 p.m. - 6:00 p.m.

Hosted Reception

Thursday, October 23, 2014

8:00 a.m. - 9 a.m.

Continental Breakfast

9:00 a.m. - 12:00 p.m.

Representation in Critical Incidents & The Brady Rule Today

*Robert Gorsky, Gary Ingemunson, J. Michael McGuinness,
Michael Rains, Michael Stone*

This segment will involve a basic how-to session in the fundamentals of representing officers in critical incidents, from the initial response through the disposition of the criminal and/or internal investigation. The panel will discuss the history of the *Brady* Rule, how it came to play a huge part in law enforcement disciplinary systems, and strategies to deal with potential *Brady* issues.

12:00 p.m. - 1:00 p.m.

Hosted Lunch

1:00 p.m. - 4:00 p.m.

The Physiology and Psychology of Critical Incidents

Bill Lewinski, Michael Rains, Robert Gorsky

A discussion of the recent developments in the research of the psychology and physiology of critical incidents, featuring the founder of the Force Science Institute.

4:00 p.m.

Adjournment

Friday, October 24, 2014

8:00 a.m. - 9:00 a.m.

Continental Breakfast

9:00 a.m. - 10:30 a.m.

Retirement Cuts and the Contracts Clause

*Devin Doolan, Robert Gordon, Robert Klausner,
Stephen Silver.*

The continuing controversy over cuts in pension and post-retirement health care benefits, whether the cuts implicate the contracts clauses in the federal and/or state constitutions, and the negotiability of the cuts.

10:30 a.m. - 12:30 p.m.

Ethical Issues Facing Police Union Lawyers

Larry J. Cohen and Panel

Larry J. Cohen, a national legal ethics expert and instructor, presents a scenario-based review of the ethical issues facing police union lawyers. The panel will address a shooting scenario that eventually becomes a disciplinary case, and will look at ethical issues ranging from representation of multiple officers, representing officers while also representing the union, press statements, and the ethical issues that are raised when a city attorney tries to give advice on the scene. A separate segment will discuss the ethical principles attendant to negotiations.

12:30 p.m.

Adjournment